

Scrutiny Committee A

Meeting Venue
**Committee Room A - County Hall,
Llandrindod Wells, Powys**

Meeting Date
Thursday, 1 March 2018

Meeting Time
10.00 am

For further information please contact
Lisa Richards
lisa.richards@powys.gov.uk



County Hall
Llandrindod Wells
Powys
LD1 5LG

22 February 2018

The use of Welsh by participants is welcomed. If you wish to use Welsh please inform us by noon, two working days before the meeting

AGENDA

**JOINT MEETING - SCRUTINY COMMITTEE A AND SCRUTINY COMMITTEE B -
10am, The Chamber**

1. SAFEGUARDING

To discuss the reporting mechanisms for Safeguarding with the Director of Social Services.

2. SCRUTINY COMMITTEE STRUCTURE

To seek Members' views on the committee and working group structures for scrutiny.

**3. JOINT SCRUTINY CORPORATE LEADERSHIP AND GOVERNANCE
PLAN**

To receive a scrutiny summary report.
(Pages 5 - 10)

SCRUTINY COMMITTEE A - Committee Room A

4.	APOLOGIES
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To receive apologies for absence.

5.	DECLARATIONS OF PARTY WHIPS
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To receive disclosures of prohibited party whips which a Member has been given in relation to the meeting in accordance with Section 78(3) of the Local Government Measure 2011.

(NB: Members are reminded that under Section 78 Members having been given a prohibited party whip cannot vote on a matter before the Committee.)

6.	MINUTES
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To authorise the Chair to sign the minutes of the last meeting as a correct record.

(Pages 11 - 18)

7.	WORKING GROUPS
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7.1. Adult Social Care Scrutiny Group

To receive a scrutiny summary report.

(Pages 19 - 20)

7.2. North Powys Office Accommodation Review

To receive a scrutiny summary report.

(Pages 21 - 22)

8.	WORK PROGRAMME
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To consider the forward work programme and whether any additional items should be put forward for inclusion.

(Pages 23 - 24)

9.	CORRESPONDENCE
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To consider any item of correspondence which, in the opinion of the Chair, are of sufficient urgency to warrant consideration.

10.	DECLARATIONS OF INTEREST
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To receive declarations of interest from Members.

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Scrutiny Committee A and B

1st March 2018

Corporate Leadership and Governance Plan

Purpose of Report: Progress report

At a meeting of Joint Chairs in November 2017 Scrutiny Committee A and B were asked to nominate 5 Members each together with representatives from Audit Committee to scrutinise the draft Corporate Leadership and Governance Plan.

The report to Cabinet is attached at Appendix A.

An extract from the Cabinet minutes from the meeting on the 30th January 2018 where this item was discussed follow:

1. CORPORATE LEADERSHIP GOVERNANCE IMPROVEMENT PLAN

Cabinet considered the Corporate Leadership Governance Improvement Plan which had been developed to address the observations made by CSSIW regarding Powys Children's Services, on the Council's approach to leadership and governance. It aligned with the Council's Vision 2025 and contained a significant programme to ensure that the Council is a well-run, aspirational and high-performing organisation.

County Councillor David Selby presented the observations of the Scrutiny group explaining that observations had to be submitted by email due to a Council budget seminar being called when the group had been due to meet. He regretted that there had not been enough time to scrutinise such an important document. Whilst appreciating that the plan had been produced in response to the CSSIW inspection of Children's Services, Scrutiny members felt that the plan focused too much on Children's Services and not the Council as a whole. It was not clear to the Scrutiny members how they would be involved in monitoring progress and they doubted that all of the target dates could be met. They also felt that the document contained too many acronyms and that it would have benefited from the inclusion of a glossary.

The Director of Education acknowledged the points made by Scrutiny and advised that some of their comments had already been incorporated in the latest draft of the plan. He explained that the Plan was a living document that would go through many iterations and that it would be subject to further scrutiny.

RESOLVED	Reason for Decision:
To approve the Corporate Leadership and Governance Plan as a living document subject to further scrutiny.	To continue to address the recommendations of CSSIW and to contribute to the making it Happen Programme: Vision 2025.

Report contact: Liz Patterson, Scrutiny Officer
Contact details: 01597 826980, elizabeth.patterson@powys.gov.uk
Sources/background papers:

Membership:

County Councillors E. Durrant, D. Jones, E. Jones, L. Roberts, P Roberts, G. Pugh, E. Roderick, D. Selby, G. Williams and R. Williams

Audit Committee Member Representatives: County Councillor J Morris and Independent Audit Member Mr J Brautigam



**Joint Scrutiny Committee A and B Working Group
Scrutiny Observations to Cabinet on: Corporate Leadership and Governance Plan
version 5.6 - 17.01.2018**

The Audit Committee representatives met on the 10th January 2018 to comment on sections D and F of the Plan.

The Joint Scrutiny Working Group were due to meet on the 19th January 2018, however, an urgent Budget Seminar was called necessitating this scrutiny to be undertaken by way of email.

The following observations are made to Cabinet in respect of version 5.6 of the Plan.

General observations:

1. The Plan is titled 'Corporate Leadership and Governance Plan' (the Plan) and subtitled 'Making it Happen'. It is Members understanding that the Plan has been produced in response to comments made in Regulatory reports most recently the CIW Children's Service Inspection Report. The Group Members are unclear how this Plan will also fulfil the longer term aims of the 'Making it Happen' programme which underpins the programmes associated with Vision 2025. As the Plan progresses it becomes more children centric to the exclusion of other services. Is this a Corporate Plan?
2. The Group are unclear as to whom the document is aimed as it contains a number of examples of the use of jargon and acronyms. A glossary would assist. Further comments can be provided if it is intended that this document is public facing.
3. Members welcome the issues recognised within the Organisational Context but found it difficult that it was not immediately obvious where these are addressed within the Plan.
4. It is recommended that for both political and officer posts the role rather than the postholder is defined. For officer posts the substantive rather than acting or interim post should be included. An Annex could be provided which details postholders allowing clarity of accountability but which could be more easily updated.

5. Any plan such as this must consider the impact on “day to day” functions, and whether resources both from the member and officer side are available to carry out this work. The time scales are tight and a change of approach will be required if we are to succeed.
6. What monitoring arrangements will be put in place and how will this be co-ordinated. If recommendations are included in more than one improvement plan how will accountability and progress be co-ordinated.
7. It is also noted that some completion dates are January 2018 and question how this links with the document approval date.

Specific observations:

1. Page 2 – ‘**open:** we keep each other *and the public* informed...’
2. Page 5 - penultimate paragraph – should the percentage of self employed and high levels essential car ownership given the lack of public transport be included
3. Page 5 – last paragraph – some of the assumptions are questionable such as ‘good leisure and employment opportunities’. Access to good leisure opportunities is not necessarily available to most young people within their own communities – they may have to travel to access this which brings its own inherent difficulties. If employment opportunities are acknowledged as good, this appears to conflict with aim of the Vision which is to ‘develop a vibrant economy’.
4. Page 7 – fifth bullet point – ‘The Council’s leadership needs to beand guidance, *thereby improving morale and motivation for change*’.
5. Page 8 Vision 2025 third bullet point should come first.
6. Page 10 – Under ‘Prevention’ the document states we are ‘responding to abuse’. This is not prevention.
7. Page 12 and 13 – consistency in use of acronyms and definitions ie include who is on the PSB.
8. Page 16 - include in the last paragraph that ‘to the required standard *and understand the financial implications of their decisions*’.
9. A7 – Members are provided training about their corporate role but would welcome further advice going beyond their monitoring role.
10. A7 – it is understood that Corporate Parenting Training by Bond Solon is now only timetabled for Senior Officers and therefore alternative arrangements need to be identified and included under ‘progress’.
11. A8 – It is stated that Members will have access to monthly indicators. These are currently updated monthly but within a quarterly report so that month by month information is not available.
12. A8 – From a scrutiny perspective their relationship with the Corporate Parenting Group is by way of the Lead Member and/or Chair and Vice-Chair attending the meetings as Observers. It is not clear how this arrangement or how Cabinet will report to all Members.
13. A10 – the action states the briefing will be provided to all Members but this intention should be reflected in progress.
14. A12 – the action states the mapping and gapping exercise should be undertaken ‘across the council’ whereas the progress seems to limit this to CYPP. Is the CYPP undertaking the exercise across the authority or is it limited to their own area of work?
15. B8 – the actions states key elements **could** be. This is not an action.

- 16.C7 – the robust approach to exit interviews is welcomed but there may need to be a personalised follow-up to automated questionnaires if there is no response.
- 17.C10 and C21 – the timescale to develop an approach from recruitment campaigns is questioned – staff are urgently needed now.
- 18.C16 – the Corporate target for IPRs should be 95%. This only equates to a Manager/Staff conversation every three months which is integral to good management.
19. Page 39 – ‘we must ensure that our medium term financial plan identifies the major financial risks and key assumptions with *Portfolio Holders*, Senior Officers...’.
20. Page 50 – Priority F – where do KPIs fit into this strategy – unless KPIs are included the Plan is subjective.
21. Page 55 – Priority G – there is too much ‘hope’ in the narrative.
22. G3 – the communication and engagement plan is noted but it is suggested that this list should include the proposals regarding the budget.
23. G5 – this is welcomed
24. H10 – H19 some of this section is A27 – A36 in the Children’s Improvement Plan. Is this replication necessary.
25. Page 71 – this needs to be redrawn to be legible

Membership of the Joint Scrutiny Group:

County Councillors E. Durrant, D. Jones, E. Jones, L. Roberts, P Roberts, G. Pugh, E. Roderick, D. Selby, G. Williams and R. Williams

Audit Committee Member Representatives: County Councillor J Morris and Independent Audit Member Mr J Brautigam

Scrutiny Officers: Liz Patterson and Lisa Richards

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**MINUTES OF A MEETING OF THE SCRUTINY COMMITTEE A HELD AT
COMMITTEE ROOM A - COUNTY HALL, LLANDRINDOD WELLS, POWYS ON
THURSDAY, 14 DECEMBER 2017**

PRESENT

County Councillor G I S Williams (Chair)

County Councillors K W Curry, E Durrant, D O Evans, E Jones, G Jones, G Morgan,
G Pugh, J Pugh and D Selby

In attendance: County Councillors

Cabinet Portfolio Holders In Attendance:

Officers:

Other Officers In Attendance:

Apologies for absence were received from County Councillors S C Davies, L George,
K M Roberts-Jones and A Williams

1.	APOLOGIES
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2.	DECLARATIONS OF INTEREST
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County Councillor E Durrant declared a personal interest in item 7,
Commissioning and Procurement, as there was an small auto parts business in
her ward.

3.	DECLARATIONS OF PARTY WHIPS
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There were no declarations of party whips.

4.	MINUTES
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Documents:

- Minutes of the last meeting held on 15 June 2017

Discussion:

- Members asked for an update on the Brecon Hub – the Strategic Director,
Place confirmed that the project had been turned around. The contract
was now fully understood, no further capital funding was required and the
project was proceeding at pace. He agreed to circulate dates regarding
completion, handover and soft opening after the meeting
- A question had been raised at the last meeting regarding the number of
cautions issued to young people which a Member thought was

disproportionate – this would be raised with officers during the discussion on Crime and Disorder

Outcome:

- **The Chair was authorised to sign the minutes as a correct record**

5.	HEART OF WALES PROPERTY SERVICES
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The Committee received a briefing from the Strategic Director, Place.

- Joint Chairs and Vice Chairs Steering Group had received a request for scrutiny to be undertaken on the Heart of Wales Property Service (HOWPS) following issues having been raised with several Members
- It was acknowledged that there had been mobilisation issues and the Chief Executive and Strategic Director Place had met the Chief Executive of Kier to express dissatisfaction
 - Changes and actions have taken place: a telephone conference now takes place every Friday with the Strategic Director, Place
 - A plan is in place to recover the situation
 - Additional expertise has been brought in by Kier for a 3 month period
- The service had not been acceptable but now, following interventions, the Strategic Director, Place had a reasonable level of confidence that significant improvements would be made
- If improvements are not made consideration would be given to reversing the contract
- It was expected that some costs and fees may be reduced
- The Strategic Director Place has been appointed to the HOWPS Board to replace the Head of Regeneration and Statutory Services who is leaving the Authority
- Scrutiny was needed but it might provide more benefit if this was delayed to the spring
- One of the objectives of establishing HOWPS was to create more capacity in the service
- Kier have had significant success with this type of arrangement elsewhere
- Members noted that lessons needed to be learned if this type of venture was to become more commonplace within the Authority
- There was concern that the number of voids had trebled since HOWPS went live
- Tenants' perception was that there was a new fleet of vans but no other improvements and it was suggested that consideration should be given to how new ventures are introduced
- Difficulties with combining IT systems and rearranging existing contractual arrangements should have been foreseen
- Members were aware of poor quality workmanship in some areas and it was debated as to whether these were pre HOWPS. Details would be sent to the Strategic Director for investigation.
- It was suggested that a structure chart with phone numbers and emails be provided for Members. A further suggestion was that Members be notified of works ongoing in their wards so they could monitor progress.

Outcomes:

- **Scrutiny of the Heart of Wales Property Service be referred to Joint Chairs and Vice Chairs' Steering Group for prioritising**

6.	CRIME AND DISORDER
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Documents:

- Report of the Community Safety Partnership (CSP) Co-ordinator

Discussion:

- The CSP had a new Chair in July – Chief Inspector Rhiannon Ivens has considerable experience with CSPs
- A joint assessment is an annual requirement which will determine priorities
- The Wales Audit Office had completed a report regarding CSPs earlier in the year which is likely to have a significant impact – however, the timeframe for changes is unknown. There were seven recommendations to be implemented. The Welsh Government have formed an overview panel comprising the statutory members of the CSP to review CSPs and how they operate – they too have made seven recommendations. The review was published on 13 December 2017 and can be found at the following link <http://gov.wales/topics/people-and-communities/communities/safety/working-together-for-safer-communities/?lang=en>
- Dovetail is a pilot project in relation to the PREVENT, CONTEST and CHANNEL programmes which aims to assist those voluntarily seeking support to turn away from terrorism and extremism. To date the Authority chairs the Channel Panel, but the Police have undertaken the bulk of the work. Dovetail has piloted a new way of operating in nine areas – much of the work currently undertaken by the police will be moved to local authorities. A consultation process has commenced. It is proposed that there be new appointments to the posts of Channel Co-ordinators (5) and Supervisors (2). It was suggested that other agencies could be more helpful in assisting those wanting to turn away from extremism, freeing up the police to concentrate on enforcement and pursuing those not wishing to engage. There will be retraining and IT issues to be resolved.
- A Rural Crime Partnership is to be developed on a local basis to deal with grassland fires, sheep thefts etc. Various groups have been established over the years but an overarching group is being proposed.
- Fraud – officers were asked how this was classified. Police recording systems have changed and clarity will be sought. There is an internal fraud unit within the Council and Trading Standards will prosecute under fraud legislation. There was a need to ensure that all fraud matters are recorded together. The Committee asked if there was a specialised unit for Powys or a cyber-crime unit. Priorities for the area were burglary non-dwelling and crime against the person.
- At the last meeting a Member had questioned the number of cautions given to young people and whether this was disproportionate with the rest

- of Wales. The CSP Co-ordinator had requested this information but a response has not been received. She would follow this up with the Police and Crime Commissioner.
- Acquisitive crime is that which results in financial gain. Social Media is used widely as a preventative measure. Organised gangs have been predominantly involved with drugs but are increasingly becoming involved with counterfeit tobacco. A strategy with HMRC and the Police has been introduced.
 - There is co-operation with other authorities in regards to rogue traders. There has been success in prosecuting under the Proceeds of Crime Act and victims have been repaid. A financial investigator has been employed.
 - Road Safety – there was no update to provide as the Road Safety Partnership has not met since June 2017. Carmarthenshire County Council are undertaking some analytical work. The issue has been raised with the Police and Crime Commissioner. Members were concerned at the lack of data alongside the number of accidents involving motorcyclists (motorcyclists account for 5% of road users, but 60% of road deaths). Other issues regarding cyclists, slow moving traffic and alternatives to fines and penalty points were debated.
 - Victim Support and Victims of ASB have been combined under a new project, Goleudy

Outcomes:

- **The report was noted**

7.	COMMISSIONING AND PROCUREMENT
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Documents:

- Report of the Interim Professional Lead, Commercial Services

Discussion:

- A new contract was put in place to ensure that the Authority was compliant and efficient
- The National Procurement Service (NPS) was used as it offered an opportunity to move quickly
- A balance needed to be struck with local markets – current local spent was considered low at 18%
- The NPS provided a route to retain local business and a community benefits clause was included in the contract for fleet spares
- The majority of spares for larger vehicles are obtained directly from the supplier or their dealers
- Smaller companies are used for consumables or parts no longer under warranty
- A mini competition was run through NPS
- The winning contract has fair payment clauses and community benefit requirements included
- An analysis of a random selection of invoices has been completed – a new system will provide more data going forward
- An efficiency of 20% has been achieved

- Local members had been concerned that local business would lose out – every supplier had been contacted and assured that there were still opportunities for local businesses
- 2% of value will be used for community initiatives in the fleet or engineering area. Recent discussions have shown that there is a wish to employ an apprentice to ensure capacity and career development
- Spend had been £520K in the previous year. The current year shows a spend of £203K for the first two quarters. Although some work is seasonal, overall efficiencies are expected at year end.
- The contract is for two years with an option of a further two years by agreement by both parties
- Members asked for a comparison between the last year and the current – this would be provided for Q2 and Q3 for both years
- The Committee sought assurance that response times etc were at least as good as previously – these were tracked by the Integrated Transport Unit and KPIs reported to the NPS
- It was suggested that savings might be achievable in the first year but that these efficiencies could be lost in subsequent years as prices were increased. The contract was based on the North Wales Purchasing Pattern in 2011 which had demonstrated year on year improvements of 8%. The company are reporting back on parts usage and this will influence the ‘basket of spares’ used to determine prices. There was insufficient data at the start of the process but this is improving and monitoring and negotiation will take place to ensure improvements will carry forward.
- One of the drivers in moving to a new contract was to ensure that the Authority was compliant. The service had not been as efficient as it could be. The contract represented a good option and savings would be made.
- An Impact Assessment had not been prepared
- An open book exercise was not undertaken – the mini competition was a tender process between three companies
- The decision to use genuine parts (OEM - original equipment manufacturer or non OEM) was a decision taken by the workshop manager
- Members asked if random checks were made – this was a matter for the service and not the Procurement Section
- It was suggested that a retrospective analysis of non-standard items should be undertaken to ensure that disproportionate mark ups were not being made on such items – there is no evidence to suggest there is a mark-up on non-standard items but a random check will be made for monitoring purposes
- Efforts were being made to boost the 20% local spend figure
- The contract was strong and made under a national framework – there was more leverage at the centre to maintain prices than local negotiation
- Members questioned whether similar contracts were in place for fuel – fuel is sourced through the Crown Commissioning Service which buys futures on behalf of public bodies. Details of prices paid would be circulated following the meeting.

Outcome:

- **The report was noted**

- **Fuel prices and the position regarding VAT would be circulated to Members**

8.	SCRUTINY OF THE PUBLIC SERVICE BOARD
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The Committee were asked to appoint a representative to the Public Services Board Scrutiny Committee together with a substitute representative.

Outcome:

- **County Councillor E Durrant be appointed as the Committee's representative on the PSB Scrutiny Committee, with County Councillor G Williams as the substitute representative**

9.	CORPORATE LEADERSHIP AND GOVERNANCE PLAN
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The Committee was asked to appoint three representatives to join the Chair and Vice Chair in a joint scrutiny of the Corporate Leadership and Governance Plan. This meeting would take place on 19 January 2018 at 2pm.

Outcome:

- **In addition to the Chair and Vice Chair of the Committee, County Councillors D Selby, G Pugh and E Jones were appointed to the joint scrutiny of the Corporate Leadership and Governance Plan**

10.	WORKING GROUPS
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11.	ADULT SOCIAL CARE
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Documents:

- Scrutiny summary report

Discussion:

- Members commented that the recruitment campaign could be improved
- It was noted that a Welsh Government Grant was available to train via the Open University whilst working for the Authority
- Members were of the opinion that more apprenticeships were needed

Outcomes:

- **The report was noted**

12.	GENERAL DATA PROTECTION REGULATIONS REVIEW
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Documents:

- Scrutiny summary report

Outcome:

- The report was noted

13.	WORK PROGRAMME
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Documents:

- Work Programme

Discussion:

- Members requested that scrutiny be undertaken on the stationery contract
- A request was made to review the parking policy – a Member suggested that areas of underused car parks could be set aside for residents parking. This had been considered by the Portfolio Holder and Officers but could not be implemented as the same policy would need to operate across the County and the appropriate IT was not available. Members acknowledged the need to take a strategic approach but that the current policy may be too rigid.

Outcomes:

- **The issues of stationery and car parking policy would be referred to the Joint Chairs and Vice Chairs' Steering Group for consideration for inclusion in the work programme**

14.	JOINT CHAIRS AND VICE CHAIRS STEERING GROUP
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Documents:

- Notes of meetings of the Joint Chairs and Vice Chairs' Steering Group held on 20 June, 11 July, 19 September, 10 October and 7 November 2017

Outcome:

- **Noted**

15.	CORRESPONDENCE
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There were no items of correspondence.

County Councillor G I S Williams (Chair)

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Scrutiny Committee A

1 March 2018

Adult Social Care Working Group
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Purpose of Report: Progress report

The working group meets frequently and has been briefed on a wide variety of topics as well as undertaking pre decision scrutiny on two topics.

Pre decision scrutiny took place on Fee Setting for Residential Care and Charging for Community Based Services – these will be considered by Cabinet in the near future.

The Group welcomes briefing sessions and has received presentations on the following;

- Delayed Transfers of Care
- Pricing and Sustainability of Domiciliary Care
- More Than Just Words
- Assisted Technology
- Community Equipment Service
- My Care My Home

Prior to the CIW Inspection the Group had the opportunity to influence the self-assessment and Adult Services Improvement Plan. Now that the inspection has taken place, the Group is monitoring the Action Plan at every meeting by considering exceptions to separate sections of the Plan. This will continue throughout the year as the outcome of the Inspection determines changes to the Improvement Plan and Action Plan.

The Group also considers at each meeting the Adult Social Care Risk Register and any changes to residual risk. From March 2018, the Group will consider budget monitoring reports on a quarterly basis.

A joint meeting with Children's Services Scrutiny Group reviewed Powys People Direct (PPD) and an outcome letter was sent to the Portfolio Holders requesting further consideration be given to some aspects of the service. Employment Committee has been asked to ascertain the full cost of employing an agency post against establishment post to allow an understanding of comparative costs.

Report contact: Lisa Richards, Legal, Scrutiny and Democratic Services

Contact details: lisa.richards@powys.gov.uk, 01597 826371
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Background papers: Notes of meeting held on 8 and 30 November, 20 December

2017 15, 24 and 29 January and 19 February 2018

Group Membership: County Councillors J Gibson-Watt (Lead Member), E Durrant, G Morgan, E Jones, K Roberts-Jones, A Williams and G Williams

Scrutiny Committee A

1 March 2018

A1 Scrutiny Group

Purpose of Report: Progress report

The working group met with the Portfolio Holder to discuss the review of office accommodation in the north of the County. It was noted that, in due course, reviews will take place of office accommodation in the mid and south of the County. A number of options were under consideration and the Group were able to support the Portfolio Holder in his preferred option.

However the discussion raised issues about the Authority's approach to property management which, the Group believed could be improved by having all the Authority's properties managed corporately. This would include all assets including schools, libraries, offices and county farms etc to ensure the most efficient use of building could be achieved. The Group was aware of different assets being managed by different services, leading to a lack of knowledge as to what is available. A corporate approach was thought to be more efficient and cost effective and the Group has made this recommendation to Cabinet.

Report contact: Lisa Richards, Legal, Scrutiny and Democratic Services

Contact details: lisa.richards@powys.gov.uk, 01597 826371
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Background papers: Notes of meeting held on 19 February 2018

Group Membership: County Councillors D Selby (Lead Member), D O Evans, E Jones, A Williams and G Williams. County Councillor E Vaughan was in attendance.

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Title	Description	Lead	Portfolio Holder	Scrutiny Committee	Scrutiny Date	Scrutiny Working Group	Scrutiny Working Group Date	Decision Maker	Cabinet Date	Cabinet/Management Date
Capital Programme Update		Jane Thomas	Aled Wyn Davies	Audit Committee				Cabinet		
Capital Programme Update		Jane Thomas	Aled Wyn Davies	Audit Committee				Cabinet	13/03/18	27/02/18
Draft Well-Being Plan	Scrutiny of the Draft Well-Being Plan	Peter Jones		Joint Chairs and Vice-Chairs Steering Group	20/02/18			Cabinet		
Cemeteries Review		Nia Hughes	Jonathan Wilkinson	Scrutiny A				Cabinet	09/10/18	25/09/18
HTR Transformation Project	HTR Transformation Process	Lisa Griffiths	Liam Fitzpatrick	Scrutiny A				Cabinet		
ASC Risk Register	To be considered at every meeting of the ASC working group	Caroline Evans	Cllr Stephen Hayes	Scrutiny A		Adult Social Care Working Group		Cabinet		
Domiciliary Care Commissioning	Further scrutiny of Portfolio Holder decision paper to be arranged	Dylan Owen	Cllr Stephen Hayes	Scrutiny A		Adult Social Care Working Group	08/11/17	Cabinet		
Adult Services Improvement Plan	To be reviewed at all ASC Working Groups commencing 30 November 2017 Itemised scrutiny included on work programme for 2018	Jennifer Jeffreys	Cllr Stephen Hayes	Scrutiny A		Adult Social Care Working Group	30/11/17	Cabinet		
Review of Farms Policy		Natasha Morgan	Jonathan Wilkinson	Scrutiny A			29/01/18	Cabinet	13/03/18	27/02/18
ASC - Monitoring Improvement Plan - Actions Completed		Caroline Evans	Cllr Stephen Hayes	Scrutiny A		Adult Social Care Working Group	29/01/18	Cabinet		
Office Accommodation - North Powys Review		Natasha Morgan	Phyl Davies	Scrutiny A			19/02/18	Cabinet	13/03/18	27/02/18
ASC Improvement Plan - Exception Monitoring - Leadership and Governance		Dylan Owen	Cllr Stephen Hayes	Scrutiny A		Adult Social Care Working Group	19/02/18	Cabinet		
ASC Improvement Plan - Exception Monitoring - Case Management		Dylan Owen	Cllr Stephen Hayes	Scrutiny A		Adult Social Care Working Group	12/03/18	Cabinet		
ASC Improvement Plan - Exception Monitoring - Workforce		Dylan Owen	Cllr Stephen Hayes	Scrutiny A		Adult Social Care Working Group	06/04/18	Cabinet		
ASC Improvement Plan - Exception Monitoring - Practice, Quality and Assurance		Dylan Owen	Cllr Stephen Hayes	Scrutiny A		Adult Social Care Working Group	15/05/18	Cabinet		
Rights of Way Improvement Plan		Mark Stafford-Tolley	Jonathan Wilkinson	Scrutiny A			23/05/18	Cabinet		
Rights of Way Improvement Plan		Mark Stafford-Tolley	Jonathan Wilkinson	Scrutiny A			23/05/18	Cabinet	19/06/18	05/06/18
ASC Improvement Plan - Exception Monitoring - Commissioning and Contracting		Dylan Owen	Cllr Stephen Hayes	Scrutiny A		Adult Social Care Working Group	04/06/18	Cabinet		
ASC Improvement Plan - Actions Completed		Dylan Owen	Cllr Stephen Hayes	Scrutiny A		Adult Social Care Working Group	25/06/18	Cabinet		
Integration Options Appraisal	Deferred	Jeremy Patterson	Rosemarie Harris	Scrutiny A			29/06/18	Cabinet		
ASC Improvement Plan - Exception Monitoring - Complaints monitoring		Dylan Owen	Cllr Stephen Hayes	Scrutiny A		Adult Social Care Working Group	19/07/18	Cabinet		
ASC Improvement Plan - Exception Monitoring - Signs of safety working with partners		Dylan Owen	Cllr Stephen Hayes	Scrutiny A		Adult Social Care Working Group	20/09/18	Cabinet		
Homelessness Strategy		Simon Inkson	Jonathan Wilkinson	Scrutiny A			08/10/18	Cabinet	06/11/18	23/10/18
ASC Improvement Plan - Exception Monitoring - Workforce retention and succession planning		Dylan Owen	Cllr Stephen Hayes	Scrutiny A		Adult Social Care Working Group	24/10/18	Cabinet		
Review of Day Time Activities for Older People		Dylan Owen	Cllr Stephen Hayes	Scrutiny A			19/11/18	Cabinet	18/12/18	04/12/18
ASC Improvement Plan - Exception Monitoring - Part 4		Dylan Owen	Cllr Stephen Hayes	Scrutiny A		Adult Social Care Working Group	19/11/18	Cabinet		
ASC Improvement Plan - Exception Monitoring - Part 5		Dylan Owen	Cllr Stephen Hayes	Scrutiny A		Adult Social Care Working Group	17/12/18	Cabinet		
HOWPS	Scrutiny of Annual Report	Paul Griffiths		Scrutiny A	03/09/18			Cabinet		
WHQS Completion		Simon Inkson	Jonathan Wilkinson	Scrutiny A	17/09/18			Cabinet	09/10/18	25/09/18
Residential Care Homes - Onwership and Administration		Dylan Owen	Cllr Stephen Hayes	Scrutiny A;#Audit Committee			12/03/18	Cabinet	10/04/18	20/03/18
Residential Care Pooled Budget		Dylan Owen	Cllr Stephen Hayes	Scrutiny A;#Audit Committee			12/03/18	Cabinet	27/03/18	
Children's and Adults Scrutiny Area Plan & Health and Care Strategy	Powys People Direct (PPD)	Dylan Owen	Cllr Stephen Hayes	Scrutiny A;#Scrutiny B		Adult Social Care Working Group;#Children's Scrutiny Working Group	15/01/18	Cabinet		
ACRF - Annual Report of the Director of Social Services			Cllr Stephen Hayes	Scrutiny A;#Scrutiny B		Adult Social Care Working Group;#Children's Scrutiny Working Group	27/02/18	Cabinet	13/03/18	27/02/18
HIW Inspection report on Substance Misuse		Dylan Owen	Cllr Stephen Hayes	Scrutiny A;#Scrutiny B	01/03/18		01/03/18	Cabinet	13/03/18	27/02/18
Change in Age of Admission		Ian Budd	Myfanwy Catherine Alexander	Scrutiny B				Cabinet		
Education Scrutiny Group	Review of the Change in Age of Admission to Schools	Ian Budd	Myfanwy Catherine Alexander	Scrutiny B		Education Scrutiny Group		Cabinet		
School Scrutiny Panel February 2018	School Standards February 2018		Myfanwy Catherine Alexander	Scrutiny B		Education Scrutiny Group		Cabinet		
Education Scrutiny Group	To include school categorisation		Myfanwy Catherine Alexander	Scrutiny B		Education Scrutiny Group		Cabinet		
Education Scrutiny Group	School Governor Training Scrutiny		Myfanwy Catherine Alexander	Scrutiny B		Education Scrutiny Group		Cabinet		
Education Scrutiny Group	Schools Service Workforce Planning Scrutiny		Myfanwy Catherine Alexander	Scrutiny B		Education Scrutiny Group		Cabinet		
School Scrutiny Panel April 2018			Myfanwy Catherine Alexander	Scrutiny B		Education Scrutiny Group		Cabinet		
School Scrutiny Panel June 2018			Myfanwy Catherine Alexander	Scrutiny B		Education Scrutiny Group		Cabinet		
Children's Services Scrutiny	Monitoring Improvement Plan Pt 1 - Governance (internal and partnerships) and Performance Management	David Johnston	Rachel Powell	Scrutiny B		Children's Scrutiny Working Group	08/02/18	Cabinet		

Education Scrutiny Group	School Improvement Plan Scrutiny		Myfanwy Catherine Alexander	Scrutiny B		Education Scrutiny Group	21/02/18	Cabinet		
Education Scrutiny Group	ERW - Estyn Monitoring Review outcome, Operating arrangements review and performance		Myfanwy Catherine Alexander	Scrutiny B		Education Scrutiny Group	26/02/18	Cabinet		
Education Scrutiny Group	Education Services Self Evaluation Report		Myfanwy Catherine Alexander	Scrutiny B		Education Scrutiny Group	13/03/18	Cabinet		
Children's Services Scrutiny	Monitoring Improvement Plan Pt 2 - LAC, Fostering Service and Out of County Placements	David Johnston	Rachel Powell	Scrutiny B		Children's Scrutiny Working Group	15/03/18	Cabinet		
School Budgets Nov 2017	Update on position since Cabinet report July 2017	Marie James	Myfanwy Catherine Alexander	Scrutiny B		Education Scrutiny Group	02/04/18	Cabinet		
Education Scrutiny Group	ALN / Behaviour Support Policy		Myfanwy Catherine Alexander	Scrutiny B		Education Scrutiny Group	12/04/18	Cabinet		
Children's Services Scrutiny	Monitoring Improvement Plan Pt 4 - Assessment compliance, quality assurance	David Johnston	Rachel Powell	Scrutiny B		Children's Scrutiny Working Group	19/04/18	Cabinet		
Children's Services Scrutiny	Improvement Plan Monitoring Pt 3 Early Intervention and Prevention	David Johnston	Rachel Powell	Scrutiny B		Children's Scrutiny Working Group	24/05/18	Cabinet		
Education Scrutiny Group	School Budgets June 2018		Myfanwy Catherine Alexander	Scrutiny B		Education Scrutiny Group	13/06/18	Cabinet		
Children's Services Scrutiny	Monitoring Improvement Plan	David Johnston	Rachel Powell	Scrutiny B		Children's Scrutiny Working Group	28/06/18	Cabinet		
Children's Services Scrutiny	Improvement Plan Monitoring Pt 1 Complaints monitoring	David Johnston	Rachel Powell	Scrutiny B		Children's Scrutiny Working Group	18/07/18	Cabinet		
Children's Services Scrutiny	Improvement Plan Monitoring Pt 2 Signs of Safety	David Johnston	Rachel Powell	Scrutiny B		Children's Scrutiny Working Group	13/09/18	Cabinet		
Children's Services Scrutiny	Improvement Plan Monitoring Pt 3 Workforce, retention and succession planning			Scrutiny B		Children's Scrutiny Working Group	11/10/18	Cabinet		
Children's Services Scrutiny	Monitoring Improvement Plan Pt 4	David Johnston	Rachel Powell	Scrutiny B		Children's Scrutiny Working Group	15/11/18	Cabinet		